

 <p>Isiklar Tugla <small>Karakteristik, Geleneksel, Kaliteli, 1973 den beri.</small></p>	MISSION, VISION QUALITY, ENVIRONMENTAL, OCCUPATIONAL HEALTH & SAFETY, AND ENERGY POLICY STRATEGIC DIRECTION	Document No:	İÇKE.04
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MISSION

To be a quality and value-driven, environmentally respectful, reliable, efficient, and profitable organization in all areas of activity of our group companies, with the participation and support of all employees.

VISION

"To be a regional leader through the quality of products and services we provide and the added value we create."

GENERAL MANAGER

 <p>Karakteristik, Geleneksel, Kaliteli, 1973'den beri.</p>	<p>MISSION, VISION QUALITY, ENVIRONMENTAL, OCCUPATIONAL HEALTH & SAFETY, AND ENERGY POLICY STRATEGIC DIRECTION</p>	Document No:	İÇKE.04
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İŞIKLAR İNŞAAT MALZEMELERİ'S QUALITY POLICY

As a member of the Işıklar group,

In line with the objectives set by İnşaat Malzemeleri Sanayi ve Ticaret A.Ş:

- To make the "Işıklar" brand a preferred choice in construction materials, both domestically and internationally, by offering solutions that meet customer demands and expectations:
 - o Quickly and promptly, depending on quantity,
 - o At international quality standards,
 - o By providing product quality and practical solutions.
- To maintain a strategic direction-based approach,
- To ensure sustainable process development in accordance with ethical conduct principles,
- To uphold stakeholder satisfaction and loyalty as the cornerstone of institutionalization,
- To make sustainable development traceable through a participatory management model,
- To continuously enhance the competency of employees, emphasizing teamwork, fostering learning and development opportunities, and increasing workforce diversity and inclusion,
- To operate in compliance with current legislation on occupational safety and health,
- To exceed the expectations of society, stakeholders, beneficiaries, and employees who benefit from our products with a customer-focused approach,
- To prioritize firms that adopt responsible sourcing principles in procurement processes,
- To identify and consult local community stakeholders,
- To increase the use of local resources and local employment opportunities,
- To spread environmental awareness among all employees.

We commit to ensuring the continuity of being a dedicated, dynamic, and creative institution that constantly seeks excellence, and to continuously improving our quality management system.

GENERAL MANAGER

 <p>Karakteristik, Gelecekte, Kaliteli, 1973 den beri.</p>	<p>MISSION, VISION</p> <p>QUALITY, ENVIRONMENTAL,</p> <p>OCCUPATIONAL HEALTH & SAFETY,</p> <p>AND ENERGY POLICY</p> <p>STRATEGIC DIRECTION</p>	Document No:	İÇKE.04
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İŞIKLAR İNŞAAT MALZEMELERİ'S ENVIRONMENTAL POLICY

Işıklar's Environmental Policy, based on the principles of 'Sustainable Development and Environmental Protection,' commits to the following in all processes:

- Complying with the national and international environmental regulations and other obligations applicable in the regions where we operate,
- Preventing environmental pollution and continuously improving environmental performance by following scientific research and technological advancements,
- Reducing air, soil, and water pollution and emissions, and preventing accidental pollution and emissions,
- Protecting natural resources and using them in the most efficient way,
- Ensuring process efficiency by using water resources efficiently and reducing water usage intensity,
- Controlling and reducing potential environmental impacts from the design stage to the end of the lifecycle,
- Identifying environmental conditions in our activities to continuously improve the environmental performance of the lifecycle and sharing these with our suppliers,
- Minimizing waste at its source as much as possible and ensuring its recycling, recovery, or disposal in a way that does not harm nature,
- Fighting climate change, monitoring greenhouse gas emissions, and reducing them by encouraging our stakeholders,
- Setting environmental goals and objectives to contribute to continuous improvement,
- Providing environmental training to all our employees, from top management to the lowest level, to raise environmental responsibility awareness,
- Continuously monitoring and improving the environmental impacts of material, goods, and human transportation,
- Controlling and reducing environmental impacts such as noise by promoting social awareness and cooperation,
- Monitoring the environmental impacts of packaging used for transportation or distribution and reducing them,
- Establishing communication with all stakeholders and sharing information when necessary.

GENERAL MANAGER

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İŞIKLAR İNŞAAT MALZEMELERİ'S OCCUPATIONAL HEALTH AND SAFETY POLICY

At İŞIKLAR, driven by our slogan "**clean, healthy, and quality production**," we are committed to raising the necessary awareness and culture of occupational health and safety among all our employees, including top management. We operate with the belief that all workplace accidents and occupational diseases are preventable. Guided by this principle, we continuously improve ourselves and adhere to the following principles:

In this regard:

- We aim to establish an Occupational Health and Safety (OHS) Management System that meets the requirements of the 45001 OHS management system to ensure the continuity of our operations,
- We comply with national and international standards and legal regulations related to Occupational Health and Safety in all our activities,
- We educate and raise awareness among all our employees to ensure their health and safety,
- We fulfill occupational health and safety responsibilities with the participation of all relevant parties, including employees, interns, visitors, and business partners,
- We continuously work to eliminate hazards to life and property, such as illness, injury, and emergencies, by implementing improvement efforts,
- We proactively identify and eliminate factors that could lead to workplace accidents and occupational diseases,
- We set measurable and achievable goals to improve, review, and monitor our OHS performance,
- We stay informed about technological developments related to occupational health and safety, assess changes and opportunities, direct our investments accordingly, and manage processes proactively from the design and project stage,
- We ensure the participation of our employees and suppliers in all our processes.

We commit to continuously working toward providing a healthy working environment in our operations. İŞIKLAR, through its efforts and policies, always aims to deliver better products, increase customer satisfaction, ensure the efficient operation of all its divisions, protect the environment, create safe working environments, and safeguard the health of its employees.

The commitment to maximizing and maintaining the requirements of our policy is a shared value understood by all our employees.

GENERAL MANAGER

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İŞIKLAR İNŞAAT MALZEMELERİ'S ENERGY POLICY

At İŞIKLAR, we are committed to providing our services in compliance with National and International laws and regulations, adhering to all applicable provisions of the legislation we are subject to, and fulfilling the requirements of the Energy Management System. Our energy policy is centered on the sustainability of our products and services, with a focus on:

- Using energy and natural resources efficiently, approaching them with a strategic perspective,
- Utilizing resources such as energy, water, raw materials, time, and information effectively and efficiently,
- Setting Energy Management System (EnMS) objectives, providing the necessary resources to achieve these objectives, and continuously reviewing and improving them,
- Ensuring the participation of all employees in the EnMS process, fostering teamwork, enhancing learning, and raising energy efficiency awareness,
- Creating and implementing the processes and systems necessary to increase energy efficiency, using advanced technologies to ensure sustainability,
- Managing the energy management system in accordance with standards, applicable legal requirements, and other obligations,
- Continuously improving energy performance by providing all necessary information and resources to meet identified goals and targets for efficient energy use, while considering energy efficiency in procurement and design processes,
- Implementing projects to manage energy efficiency efforts and reduce greenhouse gas emissions in line with combating climate change,
- Encouraging our suppliers to provide energy-efficient products, resources, equipment, and services within the scope of our activities, and continuously improving our energy efficiency throughout the supply chain in the transportation of production materials.

GENERAL MANAGER